

13 June 2014

CORPORATE POLICY

Sustainability



COMMITMENT & EXCELLENCE

Archroma commits itself to ethical and sustainable operation and Development in all business activities according to Responsible Care® and Archroma's own Code of Conduct. Archroma strives for a business culture of continuous improvement as well as for sustainable competitiveness and top performance in consideration of Archroma's ethical standards.

RESPONSIBILITY

Archroma bears an ethical responsibility for sustainable, economic and ecological, as well as fair, business practices. Corporate Social Responsibility is therefore an integral component of our company's philosophy. All Archroma employees are educated and trained to assume responsibility in line with their function, level of authority and qualification.

MANAGEMENT SYSTEM

Archroma's certified Management System adheres to all internal and external standards to which Archroma subscribes and forms the company's documented structural framework as the basis for objectives and programs. The system complies with ISO 9001, ISO 14001, OHSAS 18001 and Responsible Care®. Achieving and maintaining a high level of quality across all aspects of our businesses, our SHE related activities, Social Responsibility and Responsible Care®, is our understanding of Corporate Sustainability.

COMPLIANCE

Compliance with laws, international standards, internal regulations, and Archroma's Code of Conduct is a basic requirement for all our activities. Archroma appreciates voluntary initiatives and provides adequate support to develop effective and efficient safety, health and environmental and energy regulations.

SAFETY, SECURITY AND ENVIRONMENT

Safety is Archroma's uncompromised top priority in our worldwide activities, to guarantee the protection of people and environment. We set goals for safety, security and environment which are valid throughout the entire company and monitor and evaluate all aspects of our activities.

RISK AND EMERGENCY MANAGEMENT

Comprehensive assessment of risks related to our operations and products are prerequisite to our business processes. Local and global emergency organization is in place to ensure comprehensive emergency management and response.

INNOVATION AND PRODUCT STEWARDSHIP

We are convinced that it will be essential to understand our customers' needs. Innovation and customer focus is the key to our business. We permanently develop better and new products and services to add value to our customers and to our environment. Concurrently we secure that our products can be used over their entire life cycle in a safe manner for employees, customers, the public and the environment

SUSTAINABLE OPERATION AND PROCESSES

We take initiatives to reduce safety, health and environmental risks in production, storage, distribution and usage of our products and the disposal of waste. This includes the efficient use of energy and resources and the continuous improvement of our processes to minimize the impact of our activities on the environment by increasing our environmental and energy performance.

THIRD PARTY MANAGEMENT

Our aim is to establish mutually beneficial relationships with our third party suppliers and contractors in order to support our services on the basis of our internal SHE & Q standards, which include Corporate Social Responsibility and Responsible Care®. We encourage our suppliers and service providers to adopt standards comparable to Archroma's policies.

COMMUNICATION

Archroma fosters a culture of proactive and transparent communication as key to trusting and reliable relationships. All stakeholders are regularly informed about our activities, our targets and our SHE & Q performance. We identify the concerns and expectations of our stakeholders systematically.

MONITORING AND REVIEW

We monitor and review all business aspects and processes including Responsible Care® issues at regular intervals. Observing our quality and performance is an integral component of our business processes, our top priorities and our strategic planning.



Alexander Wessels
Chief Executive Officer