

24 August 2017

CORPORATE POLICY

Sustainability



ISO 9001
ISO 14001
OHSAS 18001
BUREAU VERITAS
Certification



COMMITMENT & EXCELLENCE

Archroma commits itself to ethical and sustainable operations and development in all business activities according to Responsible Care® and Archroma's own Code of Conduct. Archroma strives for a business culture of continuous improvement as well as for sustainable competitiveness and top performance in line with Archroma's work culture and purpose.

RESPONSIBILITY

Archroma bears an ethical responsibility for sustainable, economic and ecological, as well as fair, business practices. Corporate Social Responsibility is therefore an integral component of our company's philosophy. We actively seek and develop talent and invest in our employees skills to enable a high level performance for both current and future responsibilities.

MANAGEMENT SYSTEM

Archroma's certified Management System adheres to all internal and external standards to which Archroma subscribes and forms the company's documented structural framework as the basis for objectives and programs. The system complies with ISO 9001, ISO 14001, OHSAS 18001, Responsible Care® and the United Nation Global Compact.

COMPLIANCE

Compliance with laws, international standards, internal regulations, and Archroma's Code of Conduct is a basic requirement for all our activities. Archroma respects justified interests of its stakeholders and endeavors to balance their individual interest in a fair manner.

SAFETY, SECURITY AND ENVIRONMENT

Safety is Archroma's uncompromised top priority in our worldwide activities, to guarantee the protection of people and environment. We set goals for safety, security and environment which are valid throughout the entire company and monitor and evaluate all aspects of our activities.

RISK AND EMERGENCY MANAGEMENT

Comprehensive assessment of risks related to our operations and products are prerequisite to our business processes. Local and global emergency organization is in place to ensure comprehensive emergency management and response.

INNOVATION AND PRODUCT STEWARDSHIP

Innovation and customer focus is the key to our business. Based upon our industries' current and future needs, Archroma develops improved products, technologies and services which add value to both our customers and our environment. We ensure that our products can be used over their entire life cycle in a safe manner for employees, customers, society and the environment.

SUSTAINABLE OPERATION AND PROCESSES

We continuously drive initiatives to reduce safety, health and environmental risks in the production, storage, distribution and usage of our products and in the disposal of waste. This includes the efficient use of energy and resources and the continuous improvement of our processes to minimize the impact of our activities on the environment.

THIRD PARTY MANAGEMENT

Our aim is to establish mutually beneficial relationships with our third party suppliers and contractors in order to support our services on the basis of our internal SHE & Q standards, which include Corporate Social Responsibility and Responsible Care®. We encourage our suppliers and service providers to adopt standards comparable to Archroma's policies.

COMMUNICATION

Archroma fosters a culture of proactive and transparent communication as key to trusting and reliable relationships. All stakeholders are regularly informed about our activities, our targets and our SHE & Q performance. We identify the concerns and expectations of our stakeholders systematically.

MONITORING AND REVIEW

We monitor and review all business aspects and processes including Responsible Care® issues at regular intervals. Observing our quality and performance is an integral component of our business processes, our top priorities and our strategic planning.



Alexander Wessels
Chief Executive Officer

"We continuously challenge the status quo in the deep belief that we can make our industry sustainable"