

# Message from Mr. Mujtaba Rahim, President & CEO, Archroma Pakistan Limited

The year was filled with a series of progressive activities that led to strengthening of Archroma in the industrial arena. Our foremost achievement was the smooth integration of Huntsman Textile Effects into the folds of Archroma in March 2023. Indeed, this was a long-awaited goal which was achieved with exemplary perfection. Archroma has now a wide range of product lines that offer end-to-end solutions for textile Industry.

We completed ten eventful years of existence this year. Employees took delight in celebrating the events with passion and fervor. Our day of entering the second decade started with a sumptuous meet-at-breakfast delicacies and anniversary cake.

Group CEO, Mr. Mark Garrett visited Archroma Pakistan and was delighted to meet our highly motivated diverse teams. Our warmth and ideological commitment to make Archroma an industrial icon highly impressed him. He visited all sites i.e Archroma Center of Excellence, Landhi and Jamshoro and enjoyed the diversity of people and culture. We held a Poster Competition amongst the students of TCF Schools neighboring our Korangi and Landhi sites. Children made impressive posters on climate change, environment and Earth Day. Mark gave away prizes and gifts to the participating students.

The Foreign Minister of Switzerland, H.E Mr. Ignazio Cassis visited Archroma Center of Excellence along with three Members of Swiss Parliament and other high-level officials of the Swiss Government including the Ambassador of Switzerland, H.E. Georg Steiner. It was, indeed, a great honor for us to welcome the dignitaries. We presented the globally acclaimed 'Zero Liquid Discharge Sustainable Eluent Treatment Plant' and "Aniline-free\* Indigo" produced at Jamshoro, as our best-in-class sustainable practices in the industry. Mr. Cassis inaugurated the company's "Wall of Pride",

an impressive collection of recognitions, accolades and honors earned by Archroma in Pakistan since the company's inception in October 2013.

Our hallmark of maintaining Safety, Health & Well-being and Compliance continued with all honors. Landhi site, Karachi celebrated 10 years of "No Lost Time Injuries" which incidentally coincided well with the 10<sup>th</sup> Anniversary of Archroma. Continuous emphasis on training and training, safety drills, firefighting and first aid exercises enable us to maintain our good record.

At the corporate level, Archroma Pakistan has been listed amongst top 25 best performing companies in Pakistan. With this, we have now completed two decades of being a lead performer at the Pakistan Stock Exchange. The accolade itself is commemorative of our high standards being meticulously followed. The list of our other honors is quite impressive too.

Ground-breaking of Aniline-free Indigo plant expansion has been performed at Jamshoro site. It illustrates that the denim industry is moving towards environment friendly solutions. Archroma Center of Excellence continues to serve our partners with dedication providing sustainable solutions to meet growing needs of the industry. As a service provider, the Center of Excellence also caters to students and mill technicians by providing hands-on training in testing and applications which will be highly valuable in their future careers in textiles. The



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headcount of our Interns has already crossed 8000 counts.

The sustainable Effluent Treatment (SET) Plant is providing clean water to the neighborhood @13000 gallons per day. Under Responsible Care® initiative we look after the needs of community. SET plant has set an example for the industry and our good work is being followed by other organizations.

It is heartening to note the advancements being made in packaging & paper, coating, adhesives & sealant markets. Our teams reach out and support customers with dedication. With the growth in economy, we anticipate a boost in the two segments.

I would like to express my sincere gratitude to our partners, associates and team members for their unstinted support. With continued reinforcement of our portfolio, Archroma Pakistan is transforming the industry to more sustainable future and further strengthening its leadership position. ♦