



2021 ARCHROMA SUSTAINABILITY AWARDS Application Form

3. Title of the application: (for ease of reference by the Jury and voters)

5S Program – SOLED

Make it special and specific!

4. Award category

Please choose one of the following award categories. If you wish to apply for several categories, please complete one application form per category.

I/we apply for the following category (select only one per form, 2 forms maximum):

- Business Win
- Diversity & inclusion
- Environment
- Excellence



- Innovation
- Safety First
- Sustainable partnership

5. Elevator pitch

Please create a short text to describe your project/submission to describe it and convince jury and voters why they should select it. (max 50 words)

At Archroma Peru through the 5S-SOLED program, we have experienced Excellence and therefore we always try to Do ordinary things, extraordinarily Well.

6. Describe how your project and its impact help achieving the category-specific criteria (Max. 1000 words)

What has been achieved

- Generation of culture and methods of operational excellence
- Elimination of waste and operational inefficiencies
- Reduction of process times, consumption of water, energy, waste, and effluents from our Site.
- Increased productivity in the Production and Maintenance Areas
- Generation of Environmental Awareness in the workers and the Community, with the Beach Cleaning program on Earth Day 2022

How has this been achieved?

- Change of Operational Culture on the Site
- constant training
- Advice and constant evaluation by Japanese Entities in Peru

History of Implementation and Change

Archroma Peru has been participating and implementing 5S-SOLED since the end of 2016, which has made an impact over the years.

The 7 steps of Implementation were:

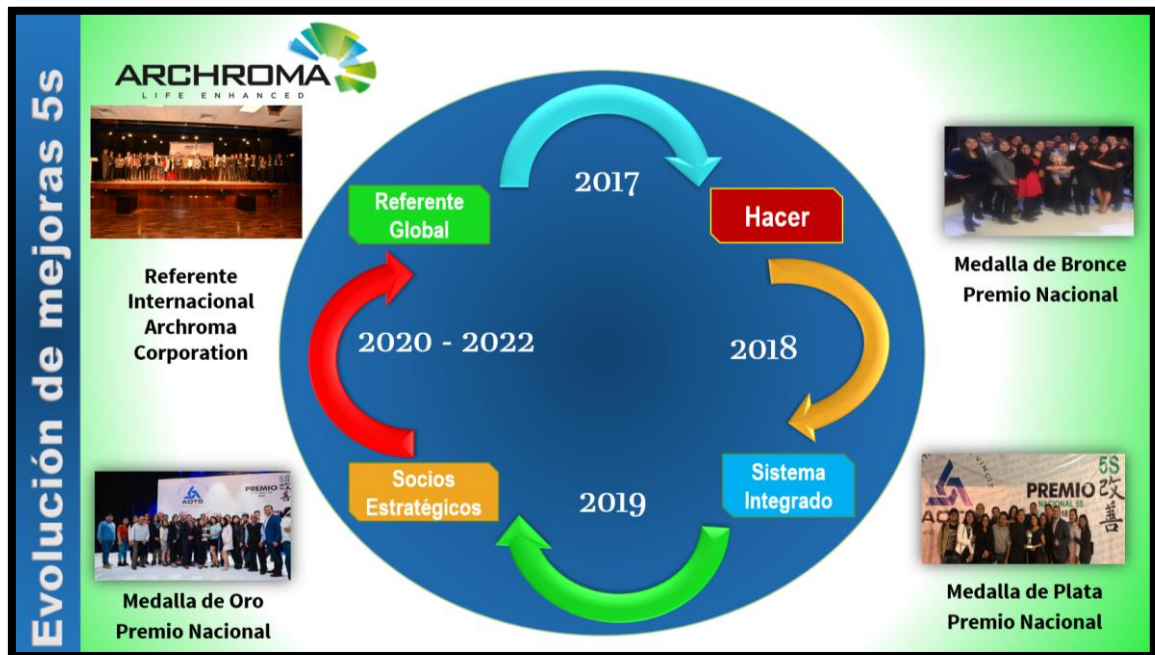
- **Decision:** The Site Management evaluated the benefits that this program provides to Manufacturing companies and focused on Operational Excellence and Worker Safety.
- **Commitment:** An Involvement plan is carried out for all Site workers, including Managers and Headquarters, to support the Implementation of the 5S-SOLED program.
- **Organization:** The different areas actively participate in the implementation of the program and the leaders, trainers, and supports of the program of each one of the areas of the Site are defined.
- **Plan, Do, Check and Act:** After working on the management processes, it is decided to focus efforts on the implementation of the Deming cycle on our site, with the support of all collaborators.

During 2017 - 2018 we focused our efforts on maintaining the 5S culture on our site with all our collaborators, as well as starting the process of disseminating the program with our strategic partners (customers, suppliers, etc.), with tours of our Site and its implementation of the 5S program.

During the first years, we focused our work on the first 3 S (Select, order, and Clean), seeking to eliminate MUDAS, generating an ordering of processes, equipment, and reduction of work times as well as minimization of waste among the main indicators.

During the COVID 19 pandemic, this program and the culture generated by the workers of Archroma Peru, helped to avoid contagion among them and thus minimize the impact of continuity of our operations.

In 2021 we resumed the activities of the 5S - SOLED program, reinforcing concepts, training staff, and setting new goals for 2021 and 2022.



7. Describe how your project supports “The Archroma Way to a Sustainable World: Safe, efficient, enhanced, it’s our nature” (Max. 1000 words)

Direct connection to the following Sustainable Development Goals:





The 5S- SOLED helps us to strengthen the concepts of efficiency and effectiveness in our site.

- Order and cleanliness in all our work areas
- All things have a designated place and we save operating times
- promotes the strong commitment of all employees to excellence and continuous improvement
- Improvement in our operational and environmental indicators

8. Describe how your project demonstrates the company mindset “Everybody sells!” supported by our ACTS (Max. 1000 words)

5S- SOLED fits with two of our cultural pillars

The basis of this program is collaboration and teamwork.

We train our clients so that they are more efficient and can improve their processes with our products.

By having our things in order, clean, and standardized we generate speed and simplicity

I declare to have read and accepted the privacy policy: <https://www.archroma.com/archroma-sustainability-awards-policy>

In case the submitted project belongs to a team, I declare that I have the authorization of all of them and that they have read and agreed with the privacy policy (attach to the submission!!!).