



## **2022 ARCHROMA SUSTAINABILITY AWARDS**

### **Application Form**



**3. Title of the application:** (for ease of reference by the Jury and voters)

Safety ALWAYS!

**4. Award category**

Please choose one of the following award categories. If you wish to apply for several categories, please complete one application form per category.

I/we apply for the following category (select only one per form, 2 forms maximum):

- Business Win
- Diversity & inclusion
- Environment
- Excellence
- Innovation
- Safety First
- Sustainable partnership

**5. Elevator pitch**

Please create a short text to describe your project/submission to describe it and convince jury and voters why they should select it. (max 50 words)

**“Safety ALWAYS”:** SAFETY is a TEAM JOB and EVERYBODY MUST CONTRIBUTE, at ANY TIME.

**6. Describe how your project and its impact help achieving the category-specific criteria**  
(Max. 1000 words)

**WHAT has been achieved?**

- > 7 years without accidents
- Implementation of a culture & methodologies which promote SAFETY, SUSTAINABILITY first, via two pillars:
  - Integrated system of risk prevention and health
  - Makexcellence (Makexperts, Shopfloor Management, Topex)
- Promoting, with strong management buy-in and support:
  - Safety ALWAYS
  - Participation of all employees (fusion of “top down” with “bottom up” approach)
  - Formation of talents
- Results:
  - Safe & sustainable workplace
  - Empowerment of all employees
  - Experts in all areas
  - Happy coworkers & little rotation
  - > 7 years without accidents in Chile
  - Profitable company

**HOW has this been achieved?**

- Culture change
- Resources dedicated to SHE
- “Make safety fun again”

**A. Integrated system of risk prevention and health**, as an institution of best practices for improving the conditions of health and work safety, based in an active participation of all employees, and visitors, tools:

- Near Miss management
- Safety walks
- Safety observations
- Safety group in WhatsApp, with images
- SHE murals
- Strong management buy in and financial support for improvement of projects focused on:
  - Zero hose & Slip trip and fall hazards
  - Contact with chemicals
  - Hand safety
  - Fire & explosion prevention
- Execution of numerous programs:
  - 12 Life Saving Rules
  - 1000 reasons to work safely
  - Samaco as a systemic risk prevention maintenance tool with > 99 % execution
  - Safety mirrors
  - Weekly safety talks
  - Active breaks
  - Healthy snacks
  - Internal audits
  - Speedy Kaizens

Best improvement proposal monthly wins a dinner award, elected by the safety & hygiene committee (“A-Star”).

**B. MAKE Excellence (3 interconnected programs)**

1. Makexperts
2. Shopfloor management SFM
3. TOPEX

**7. Describe how your project supports “The Archroma Way to a Sustainable World: Safe, efficient, enhanced, it’s our nature” (Max. 1000 words)**

**Direct connection to at the following Sustainable Development Goals:**



**Safe & Sustainable Workplace:**

- Every coworker has the right to arrive home safe & sound after work.
- Archroma Chile implements systemically many measures to achieve a safe workspace, and promotes the strong commitment of all coworkers to sustainability.
- The joint efforts additionally lead to great improvements of environmental KPIs.
- It's our nature.

**8. Describe how your project demonstrates the company mindset “Everybody sells!” supported by our ACTS (Max. 1000 words)**

Archroma Chile “best practices” in Safety are being used to push sales, inter alia by inviting our customers to the plant, and teaching them safe work, safe handling of our products, and industrial hygiene (example: 2022 several visits by ShoW-customer Sherwin Williams to Maipu site).

The "Everybody Sells" mindset (invented in Chile) applies for the strong commitment of ALL coworkers to SAFETY, SUSTAINABILITY & PROFITABILITY.

“**Safety ALWAYS**”: SAFETY is a TEAM JOB and EVERYBODY MUST CONTRIBUTE, at ANY TIME.

**I declare to have read and accepted the privacy policy: <https://www.archroma.com/archroma-sustainability-awards-policy>**

**In case the submitted project belongs to a team, I declare that I have the authorization of all of them and that they have read and agreed with the privacy policy (attach to the submission!!!).**