



2022 ARCHROMA SUSTAINABILITY AWARDS Application Form

1. Team

For each team member:

- Jayawant Ghadi, Head of Operations, Roha, jayawant.ghadi@archroma.com
 - Harishankar Dubey, Head of Production, harishankar.dubey@archroma.com
 - Atul Bansode, Head of QC, atul.bansode@archroma.com
 - Vivek Vatsaraj, Head of Warehouse, vivek.vatsaraj@archroma.com
 - Uday Oak, Finance Controller, uday.oak@archroma.com
 - Nandkishor Tulshi, SHE Manager, Roha & Ankleshwar, nandkishor.tulshi@archroma.com
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- Completed and signed consent form with person name as file name
 - ID picture in HIGH resolution with person name as file name
 - And if possible team group picture in HIGH resolution

Please follow these instruction, as **you may be disqualified** if we don't have time to get them on time before sending the applications for Jury review!

2. Main contact name:

- Nandkishor Tulshi, SHE Manager, Roha and Ankleshwar, nandkishor.tulshi@archroma.com

3. Title of the application: (for ease of reference by the Jury and voters)

Safety awareness brings happiness, Safety Matters

4. Award category

Please chose one of the following award categories. If you wish to apply for several categories, please complete one application form per category.

I/we apply for the following category (select only one per form, 2 forms maximum):

- Business Win
- Diversity & inclusion
- Environment
- Excellence
- Innovation
- Safety First
- Sustainable partnership

5. Elevator pitch



Please create a short text to describe your project/submission to describe it and convince jury and voters why they should select it. (max 50 words)

Accident free working for total 12,828 days or 10.11 million hours at all sites including offices and labs in India which have been significantly achieved by great teamwork and strictly adhering to safety discipline while working on site for smooth running of operations & thereby business without loss of man-hours and improved productivity keeping our families very happy.

6. Describe how your project and its impact help achieving the category-specific criteria (Max. 1000 words)

LTA=0 is the main Sustainability Target of Archroma which have been significantly achieved by great teamwork and strictly adhering to safety discipline while working on site.

Zero accident cost, smooth running of operations and thereby business without loss of man-hours and improved productivity are the benefits of accident-free working.

The plant occupancy was always ~85% in all years except FY 2020 due to Covid Pandemic situation and FY 2022 because of volume drop.

Following disciplined behavior have contributed to a great success: * Daily Safety Talk * Weekly Safety Walks * Awareness Safety checks * Vigilant incident reporting like safety observations, near miss etc. * SHE trainings to all including contract employees * Strict follow up of Life Saving Rules * 1001 reasons to be safe * Safety commitment *.

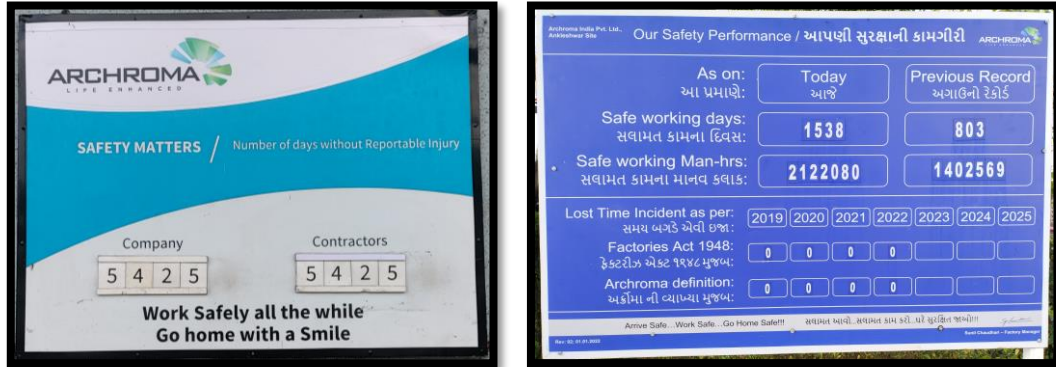
7. Describe how your project supports “The Archroma Way to a Sustainable World: Safe, efficient, enhanced, it’s our nature” (Max. 1000 words)

Accident free working for 12,828 days or 10.11 million hours at all sites including offices and labs in India has greatly contributed to Archroma Sustainability targets which is the Archroma Way to Sustainable World: Safe, efficient, enhanced.

Zero accident is Occupational Safety which comes under "Safe", so the target is achieved successfully by working without any accident despite introductions of various new products at Roha and Ankleshwar site under various project and insourcing of traded products etc.

Protecting our planet i.e. Environmental Safety is also part of "Safe" CO2 emissions in FY 2022 is also 6.16% below FY 2018 in Archroma sites.

Safe work days at Archroma India				
Site	Safe work days	Per day Emp. hours	Man-hours	Comments
Ankleshwar	1,538	--	21,22,080	Actual hours
Roha	5,425	1,040	56,42,000	Estimated
Thane	5,865	560	23,46,000	Estimated
Total INDIA	12,828	--	1,01,10,080	--



Various continuous improvements in sustainability were implemented:

- Old air compressor with new Energy Efficient Air Compressor
- VFD to Cooling tower motor to reduce electricity
- Existing motor of High pressure pump with high efficiency motor.
- Furnace oil fuel by LSHS (Low sulfur high stock) as a fuel in hot oil plant to reduce sulfur < 4 %.
- Urete Antistatic Flooring on first floor to avoid fire hazard in flameproof plant.
- Old tube lights by LED panels in all plant building.
- New e-forklift for reduction in CO2 emission.

8. Describe how your project demonstrates the company mindset “Everybody sells!” supported by our ACTS (Max. 1000 words)

Zero accident cost, smooth running of operations and thereby business without loss of labour hours and improved productivity are the benefits of accident-free working.

The plant occupancy was always around 85% in all years except year 2020 due to Covid Pandemic situation. This achievement is facilitated by Archroma ACTS work culture pillars.

Improvement in operational efficiency and effectiveness by higher plant utilization with introductions of new products as per customer demand in time and required quality by contribution from all team members demonstrates the company mindset "Everybody sells!".

I declare to have read and accepted the privacy policy: <https://www.archroma.com/archroma-sustainability-awards-policy>

In case the submitted project belongs to a team, I declare that I have the authorization of all of them and that they have read and agreed with the privacy policy (attach to the submission!!!).