

SUPPLIERS CODE OF CONDUCT



In order to underline our commitment to ethical, legal and moral standards we have developed this binding Suppliers Code of Conduct that we expect all our suppliers to follow. The actions and business practices of a vendor, when conducting business with or on behalf of Archroma, may significantly impact our Company. Hence, Archroma expects all vendors, their employees and subcontractors ("Suppliers") to follow our high ethical standards set forth in this Suppliers Code of Conduct.

It is the responsibility of our Suppliers to understand and to adhere to Archroma's Suppliers Code of Conduct and expectations, and to bind their own suppliers to a similar level of compliance.

Archroma's commitment

Archroma takes responsibility for its employees, its customers, its Suppliers, its other stakeholders and the environment in order to achieve profitable long-term business development.

Archroma commits maintaining ethical and sustainable operation and business development in all activities according to its own Code of Conduct and Responsible Care® principles.

When carrying out procurement duties, all Archroma employees are expected to share with Suppliers the company's commitment to high legal, ethical and moral standards.

Our employees are expected to report to their management any practices in dealings with business partners that are in violation of the Code of Conduct as well as the Suppliers Code of Conduct.

Our Suppliers Code of Conduct sets the norms of behavior in our activities. Not respecting our values will cause us to terminate any relevant contract.

Our expectations towards suppliers

Our Suppliers form an integral part of our network. All suppliers, while conducting business with Archroma, are expected to act and operate with integrity and in compliance with all applicable laws and regulations. Archroma expects its Suppliers to share its commitment to ethical business practices, human rights, labor standards, anti-corruption and not to allow modern slavery and child labor.

All suppliers are expected to jointly improve and develop innovative and sustainable solutions. Being a responsible chemical company, we also expect our suppliers to work in line with Responsible Care® principles and to continuously improve their sustainability efforts and their environmental footprint through reduction of consumed resources and generated waste.

Archroma expects its suppliers to ensure compliance with, and active monitoring of, applicable environment, health and safety laws and regulations, including ensuring the protection of the health and safety of employees and the local neighborhoods of the sites or locations they are operating in. In case of violations, public explanations shall be issued promptly, and the effectiveness of the corrective actions shall be verified.

Suppliers will value free and fair competition throughout the world; respect the applicable trade control regulations, embargoes and other restrictions; shall not utilize any form of corruption or bribery in conducting their business; shall disclose to Archroma any situation that may appear as a conflict of interest and apply principles of a true and fair accounting and avoid money laundering activities.

Archroma also expects its Suppliers to protect all confidential information provided by Archroma and its respective business partners.